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INSTITUTIONAL PROFILE

"Empowering Leaders Through Wisdom, Innovation, and Collective Growth"

UBUNTU
EXECUTIVE EDUCATION

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Dear Esteemed Colleagues,

It is with great pride and enthusiasm that I welcome you to Ubuntu Institute, a premier center of excellence for open-source technology education and professional development.

At Ubuntu Institute, we are committed to empowering individuals and organizations with the skills, knowledge, and certifications needed to thrive in today's digital landscape. Rooted in the principles of collaboration, innovation, and accessibility—core values of the Ubuntu philosophy—we strive to deliver world-class training that bridges the gap between talent and opportunity.

Whether you are an aspiring IT professional, a seasoned developer, or an enterprise seeking to upskill your team, our industry-aligned courses, expert instructors, and hands-on learning approach ensure that you gain practical, real-world expertise in Ubuntu, Linux, cloud technologies, and beyond.

Our mission is simple: to foster a global community of skilled professionals who can harness the power of open-source solutions to drive progress and transformation.

As Chairman, I invite you to explore our programs, engage with our community, and take the next step in your professional journey with Ubuntu Institute. Together, let's build a future where knowledge opens doors and technology serves humanity.

Welcome aboard.

Honzeri CHIWENDA
Chairman, UBUNTU INSTITUTE



1. INSTITUTIONAL OVERVIEW:

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Founded : **2007** (Formerly, Trans-African Institute for Development)

Headquarters : **Johannesburg, South Africa** | Regional Centers: Nairobi, Lagos, Dubai, Eswatini

Institutional Type : Premier Pan-African Executive Development Institute

Accreditation : Partnered with AACSB-accredited business schools
Registered with SAQA (South African Qualifications Authority)

MISSION STATEMENT

To cultivate transformative leadership across Africa and emerging markets by integrating indigenous Ubuntu wisdom with global best practices in executive development.

VISION STATEMENT

To become the continent's most impactful leadership institute, developing executives who drive sustainable business success and societal progress.



2. Philosophical Foundation: The Ubuntu Difference



Our pedagogy is built on three pillars:

Communal Leadership – Success measured by collective upliftment

Situational Wisdom – Context-aware decision-making frameworks

Regenerative Impact – Leadership that creates enduring value

"Umuntu ngumuntu ngabantu" –
"A person is a person through other persons"

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3. Flagship Programs

A. Open Enrollment Executive Programs

Program	Duration	Focus
Ubuntu Advanced Leadership Masterclass	2 Weeks	Values-driven strategic leadership
Afri-Capital Executive Program	1 Week	Sustainable business in emerging markets
Digital Tsunami Resilience	4 Weeks	Fourth Industrial Revolution adaptation
Women Executive Circle	8 Weeks	Breaking the glass ceiling with African context

B. Custom Corporate Solutions

Leadership Architecture™ – Bespoke competency frameworks

Culture Sculpting™ – Organizational transformation labs

Future-Proofing Workshops – Scenario planning for African markets

C. Distinguished Certification Tracks

Certified Ubuntu Executive (CUE) – Our signature accreditation

Diploma in African Business Leadership – In partnership with (Top 3 African Business School)

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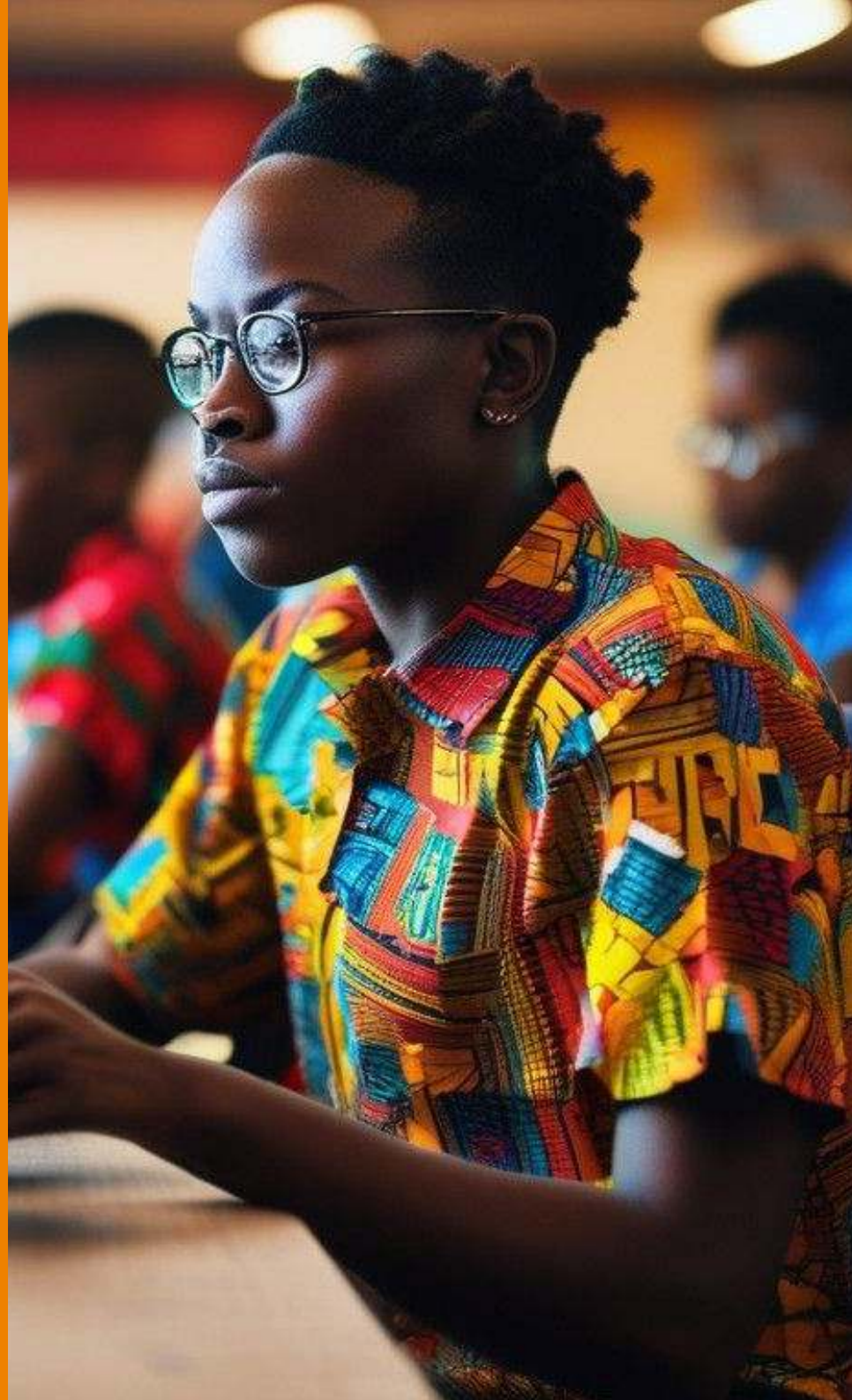



4. The UBUNTU Advantage

Distinctive Methodology

- Indigenous Case Studies: 40% of course material features African business scenarios
- Elder-in-Residence Program: Traditional leaders co-facilitate sessions
- Shadow Board Experiences: C-suite immersion for high-potentials

Faculty Composition

- 60% African industry leaders
- 30% Global subject matter experts
-10% Traditional wisdom keepers

Impact Metrics (2023)

- 92% participant satisfaction rate
- 3.7x ROI for corporate clients within 12 months
- 78% of women graduates promoted within 2 years

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5. Clientele Ecosystem

Corporate Partners:
MTN Group | Dangote Industries | Standard Bank | Unilever Africa

Institutional Alliances:
African Leadership University | GIBS | Lagos Business School

Government Collaborations:
AU Leadership Academy | AfCFTA Capacity Building Initiative



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6. Signature Events

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Annual Ubuntu Leadership Indaba (Cape Town)

DATES: TBA

CEO Thought Circles (Quarterly virtual summits)

DATES: TBA

Women Leading Africa Forum (Rotating regional hosts)

DATES: TBA

7. Future Horizons (2025-2030)

- Launch of Virtual Ubuntu Leadership Dojo
- Expansion to Francophone Africa
- African Leadership Impact Index (Research Wing)



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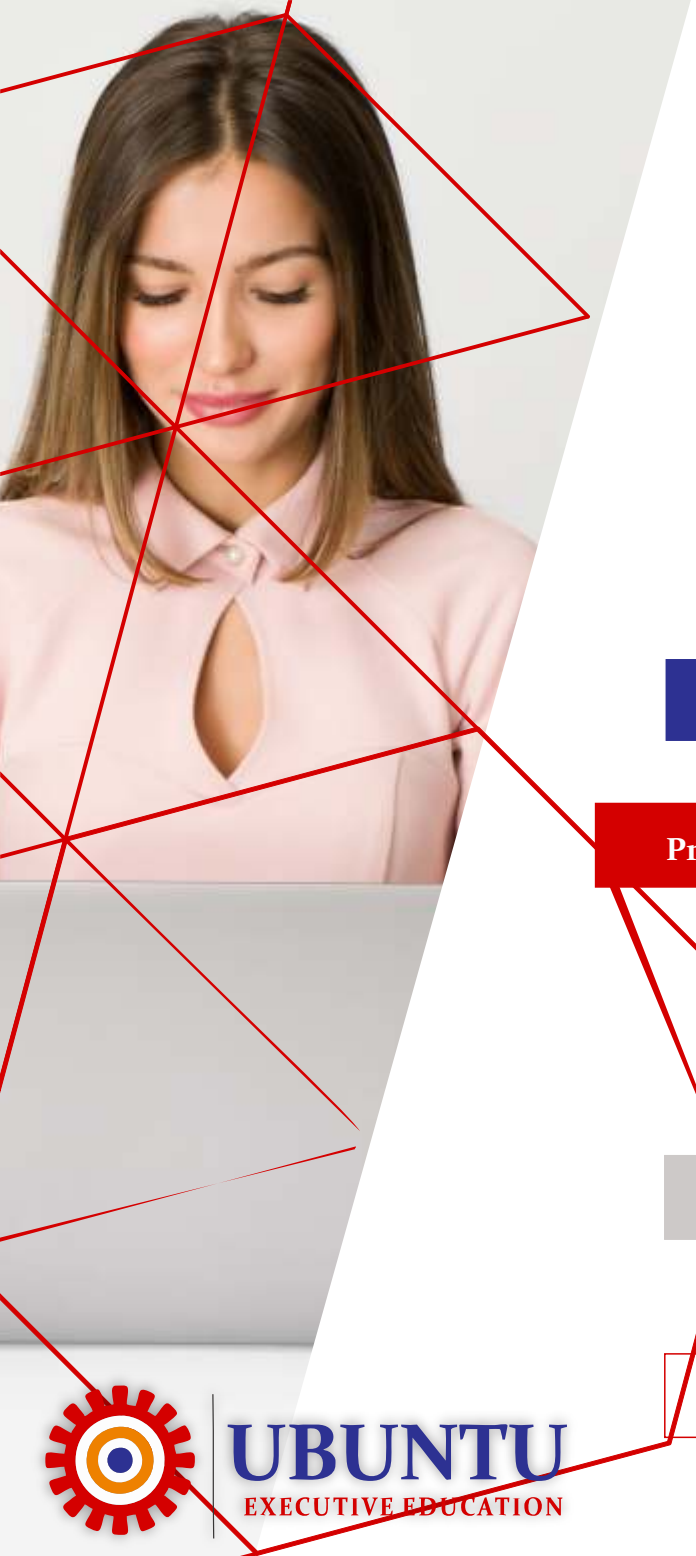

ORGANIZATIONAL STRUCTURE

~ Learn about our structure of operations

Mr. Honzeri Chiwenda
Group Executive Chairman

Mr. Benula Harris Kamanga
Group Chief Executive Officer

Dr. Zondani Zimba
Chief Programs Officer

Ms. Thobile Dlamini
Chief Operations Officer

Mr. Sobya James Muguluma
Chief Financial Officers

Programs Coordinator

Administrator

Financial Manager

Program Facilitators

Welfare / Logistics / Consultants

Baseline Staff / Temporary Staff / General Service Providers / Guides

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LIST OF FEW CURRENT & PAST CLIENTS

~ Feel free to request a full list, on admin@ubuntuinstitute.co.za

LTA	BANK OF GHANA EST.1957	G.C.A.A.	Revenue Services Lesotho	I-TECH International Training & Education Center for Health
CPA	SEC SECURITIES AND EXCHANGE COMMISSION	INSTITUTE OF HUMAN VIROLOGY, NIGERIA	BANK OF UGANDA	OFFICE OF THE PRESIDENT
UNITED NATIONS THE GAMBIA	PARLIAMENT OF TANZANIA BUNGE LA TANZANIA	rura Inspiring development RWANDA UTILITIES REGULATORY AUTHORITY	NAIROBI CITY COUNTY	NIGERIAN SHIPPERS' COUNCIL
FEDERAL MINISTRY OF TRANSPORTATION, NIGERIA	IRD International Relief & Development	Kenya Bureau Of Standards KEBS	MINISTRY OF BASIC EDUCATION "delivering the 21st century learner"	LEC ELECTRICITY CORPORATION
UNIVERSITY of WASHINGTON	Every drop counts Count every drop	وزارة الاقتصاد والتخطيط MINISTRY OF ECONOMY & PLANNING	MEDECINS SANS FRONTIERES DOCTORS WITHOUT BORDERS	SADC





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