

TUGUTA-EMMANUEL

P.O BOX 623 ,MBABANE , SWAZILAND

o **MOBILE**

: **76048047 ■**

o **EMAIL :**

: **emmanuel_tuguta@yahoo.com**

OBJECTIVES:

Creating Value for Companies, Businesses and Organizations

PASSIONATE:

- Develop Human Resource Capital (**HRD**) for Companies, organizations and Business.
- And providing business advice.

EDUCATION

- **Bachelors of Science Degree in Technology;** (Double Major) - Electronics & Mathematics, University of Eastern Africa, Baraton- Kenya, **(1995-1999).**
- **Certificate of Competence:** Facilitate Learning Using a variety of Given Methodology,
Education and Training Authority, (SA)
SDA CERTIFICATE ACCREDATION NUMBER 243/248/08, South Africa.
(2008)
- **Master's Degree of Business Leadership (MBL)** - University of South Africa, **(2009-2011).**

Professional Profile

- Highly organized, dedicated with a positive attitude and committed to professionalism.
- Computer literate and competent
- Excellent oral and written communication and superb interpersonal working skills.
- Strong sense of responsibility and self-motivation, problem solver and team player with proven management and leadership qualities.

- Positive and oriented goal achiever with the ability to work well under pressure diplomatically and tactfully.

Over View of Experience

Emmanuel Tuguta has a track record of over 10 years in training and development experience with special skills both in government and private institutions. Over the years, Emmanuel Tuguta has developed specialty and practical experience through management consulting, project management, and business management.

Emmanuel has taken multiple assignments in public and private best practices training, supervision, evaluation and review programs, institutional feedback loop and image analysis, customer service, and information technology in Swaziland, Botswana, Zambia, Kenya, Rwanda, Malawi, Mozambique and Tanzania.

Through these assignments, Mr. Emmanuel has developed skills in report preparation, marketing, training delivery, presentations and report writing.

LANGUAGE PROFICIENCY

- ENGLISH
- KISWAHILI

WORK EXPERIANCE

2002-2003: **Assistant lecture**; (Data Analysis & Management) – Business College; Dar-es-salaam, Tanzania

2004-2006: Work, as **Manager**; Networking and Training systems **(NTS)** - Mbabane, Swaziland

2006-2007: **IT- Training Facilitator**, Development Training International **(DTI)**, Mbabane, Swaziland
(Microsoft word, Microsoft Excel, Microsoft Projects, Electronics Records).

2007- 2009: **IT-Lead Training Facilitator & Project management**

ORGANIZATION: AFRICA DEVELOPMENT TRAINING PARTNERS (ADTP)
P.O BOX 623, MBABANE,
SWAZILAND

2012-2017: **Managing Partner.**

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TRAINING AREAS & COMPETENCY:

- o Corporate level strategy.
- o Organizational Development, Design & Performance Management
- o Leadership Development.
- o Business process Improvement.
- o Programmes & Project Management
- o Human Resource Management & Development Training.
- o Organizational Research Methods.
- o Customer Service Training.
- o Operation Management.
- o Advance Microsoft Project.

INTERNATIONAL PROFESSIONAL MEMBERSHIP.

- Strategy Consulting Network.
- Research, Method and Statistics.
- Change Consulting, Digital, Disruptive, Data, Strategy and Transformation.
- Training managers Group.
- Organizational Development Network
- Human Resources Professional Worldwide.
- Management Consulting & Employee Training.
- Best Practice Transfer.
- Monitoring & Evaluation Professionals.

Local References:

1. Thembi Dlamini - **Human Resource Administrator**, Mbabane City Council – Swaziland.
Telephone 24097000
2. Thomas Boahen, Managing Partner, Sycamore Consulting, - Swaziland
Mobile 76046620.